

NEW YEAR, BETTER YOU.

Monthly Minute Newsletter



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HIGHLIGHTS

✓ Employers must post their OSHA 300A for the 2021 calendar year by Feb. 1, 2023.

✓ The form must remain on display until April 30.

✓ Employers subject to OSHA's electronic reporting requirement will need to submit information from their OSHA 300A form by March 2.

Annual summaries must be posted in each establishment in a conspicuous place or places where notices are customarily posted.

LEGAL UPDATES

OSHA FORM 300A POSTING REQUIREMENTS FOR FEBRUARY 1ST

The Occupational Safety and Health Administration (OSHA) requires that employers subject to its record-keeping requirements post copies of their OSHA Form 300A between February 1 and April 30 of each year.

The OSHA Form 300A, also known as the "Summary of Work-related Injuries and Illnesses," must be completed by Feb. 1 using data from the previous calendar year.

OSHA's record-keeping requirement does not apply to employers with 10 or fewer employees, or to employers that are in a partially exempt industry.

Severe Injury Reporting

Employers must report any worker fatality within eight hours and any amputation, loss of an eye or hospitalization of a worker within 24 hours.

Employer Action Steps

On Feb. 1, employers subject to OSHA recordkeeping requirements must ensure that copies of their completed Forms 300A are posted in each of their establishments. The form must be displayed in a conspicuous place or places where notices to employees are customarily posted.

Until April 30, these employers must also ensure that their Form 300A postings remain in place and are not altered, defaced or covered by other material.

TOP 10 2022 CITED STANDARDS

The Occupational Safety and Health Administration (OSHA) keeps records for the **most frequently cited standards** following inspections of worksites for each fiscal year. The 2022 fiscal year ran from Oct. 1, 2021 through Sept. 30, 2022.

OSHA provided this list to inform employers of the most commonly cited standards in the workplace, thus **helping them focus on hazard recognition and prevention strategies**. The most recent statistics from OSHA reveal the top 10 standards cited in fiscal year 2022 and the total number of violations for each standard.

1  **Fall Protection-General requirements**
(1926.501): 5,260 violations


6  **Lockout/Tagout**
(1910.147): 1,977 violations


2  **Hazard Communication**
(1910.120): 2,424 violations


7  **Powered Industrial Trucks**
(1910.178): 1,749 violations


3  **Respiratory protection**
(1910.134): 2,185 violations

8  **Fall Protection-Training Requirements**
(1926.503): 1,556 violations

4  **Ladders**
(1926.105): 2,143 violations

9  **Personal Protective & Life-saving Equipment-Eye & Face Protection**
(1926.102): 1,401 violations

5  **Scaffolding**
(1926.451): 2,058 violations

10  **Machine Guarding**
(1910.212): 1,370 violations

OSHA LOGS

Take the Guesswork Out of OSHA Recordkeeping and So Much More

Comply with the
March 2nd
Submission
Deadline!



READY TO LEARN MORE?

Reach out to Ryan Trawick today!



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Manage All Forms, for Numerous Locations, Among Multiple Years, With Ease and Clarity. View Injury Metrics in Real-Time and Notify Your Insurance Advisor Instantly.

- Add Injury in Four Minutes or Less
- Instantly Create All OSHA Forms
- No Dual Entry Required
- Create Any State's Work Comp Form
- Powerful Injury Metrics
- Simplify Electronic Submission to OSHA

We have a program to help our clients with the OSHA reporting requirements and logs called **OSHALogs.com** to **help you with the requirements**. If you do not have a login or have questions to reach out to our Safety Director Ryan Trawick.