

MINERAL

Monthly Minute Newsletter



SHIFT YOUR HR AND COMPLIANCE FROM REACTIVE TO PROACTIVE

Scrambling to keep up with constantly changing regulations can cost your company time, effort, and money. But how do you know where to begin? What if you miss something important?

No more playing HR and compliance catch-up.
We invested in a tool called Mineral for our clients to access at no cost.

The Mineral Platform is powered by an innovative mix of data, technology, and human expertise to offer you everything you need to keep your organization on track. Including: Smart Employee Handbook, HR Compliance Library, Proactive To-Dos, Learn: Employee Training Courses, Job Description Library, Salary Compare, Compliance Calendar, HR Assessment, Benefit Document Center, OSHA Log, and so much more!

NEWSLETTER HIGHLIGHTS

SHIFT YOUR HR AND COMPLIANCE FROM REACTIVE TO PROACTIVE

ONE-STOP HR & COMPLIANCE SUCCESS

- Mineral Experts
- Smart Employee Handbook
- Workplace Harassment Prevention

IDENTIFY AND REMOVE YOUR HR AND COMPLIANCE GAPS.

- Foundational Basics
- Improving HR and Compliance
- Proactive and Strategic HR

ONE-STOP HR & COMPLIANCE SUCCESS

MINERAL EXPERTS

Whether you need guidance on a challenging workplace situation or help deciphering some complex legalese, our experienced advisors are here to support you. Connect through the Mineral Platform or phone for the answers you need, right when you need them.

DEDICATED HR EXPERT

- Trusted guidance from certified HR expert
- Average 18 years of HR experience
- Expertise in employment law, benefits, compensation and employee relations
- Serving more than 500,000 businesses

SMART EMPLOYEE HANDBOOK

Establish your HR foundation with a state & federally compliant employee handbook aligned to your organization's needs. We can help ensure your handbook is created for long term success. And as policies change, get alerts to stay up to date and compliant.

- Alerts and updates
- Multi-state coverage
- Spanish Translation
- HR question of the week

WORKPLACE HARASSMENT PREVENTION

Take proactive steps against workplace harassment with proper employee training. Let Mineral Experts help create an employee learning approach and support you with materials and questions, as they arise.

- Meet state training mandates
- Variety of training courses & content available
- Assign trainings & track completion
- Course material recommendations provided



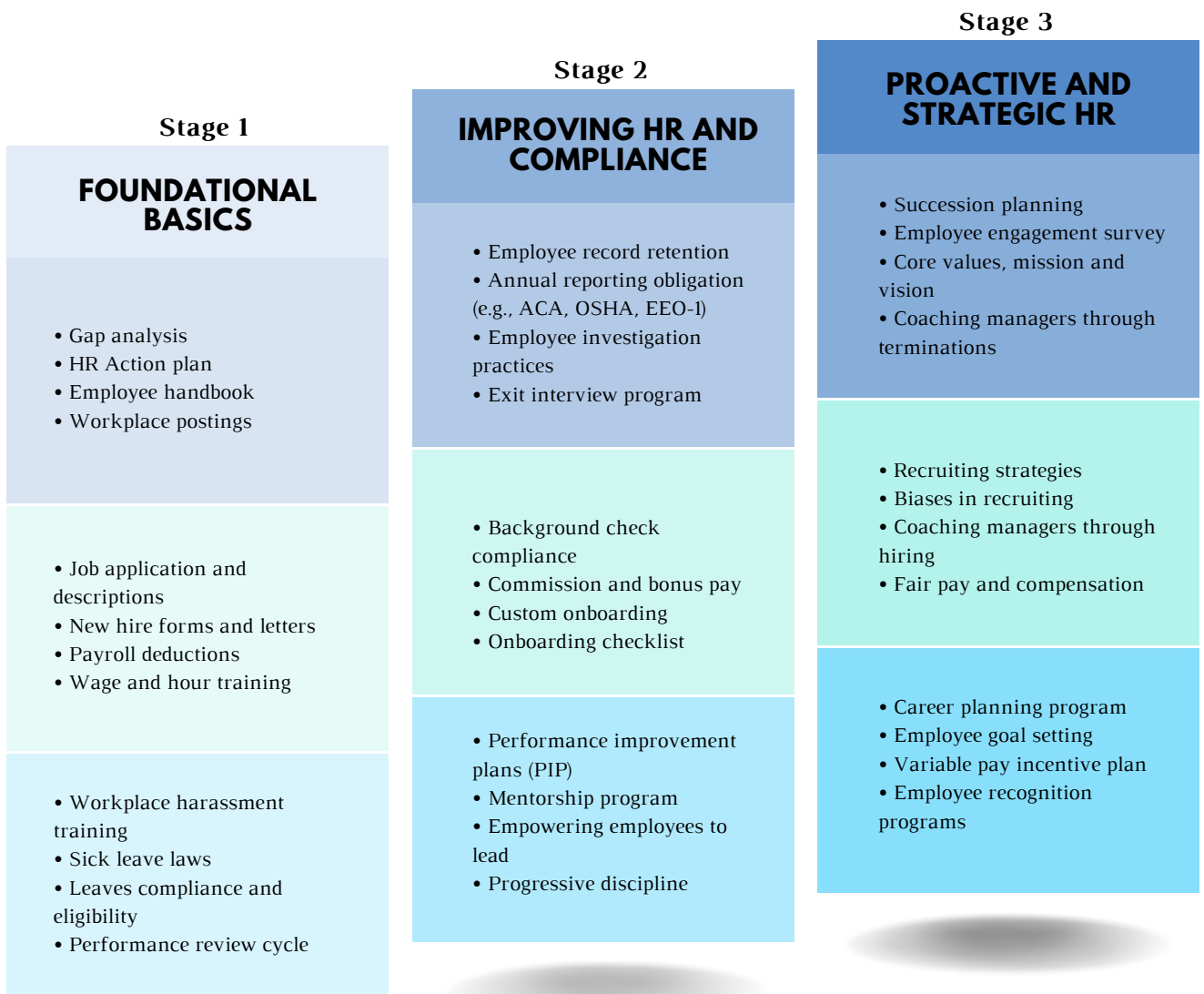
IDENTIFY AND REMOVE YOUR HR AND COMPLIANCE GAPS

Each organization is unique and your HR and compliance needs change over time. If it seems like federal and state employment regulations are constantly changing, that's because they are. Mineral Intelligence keeps you ahead of the compliance curve with proactive notifications and tangible action items that are tailored to your business. With tools and help from the Experts you can navigate issues as they pop up and continue to develop a strategic and proactive HR program.

HR & Compliance

Recruitment & Hiring

Talent Development



Connect Today
813-988-1234

The Mineral HR and Compliance Platform is available free of charge to all of our clients. If you would like to obtain Mineral login credentials or are simply interested in learning more about the platform's many useful features, please contact our Safety Director or Benefits Team at 813-988-1234.